

Police Chief

Hiring Range - \$69,109 - \$86,386

The Town of Murphy seeks an experienced law enforcement officer to be the next leader of our police department. The ideal candidate will have at least 8-10 years of experience in a progressively responsible law enforcement position, with at least 2-3 years in a supervisory capacity at the level of a Police Sergeant, or higher, or any equivalent combination of experience that provides the required knowledge, skills, and abilities to perform the job.

Education and Experience

An associate's degree in criminal justice, criminology, or related field – preferably a bachelor's degree in criminal justice, criminology, or related field; supplemented by advanced courses in police administration. Completion of the requirements established by the North Carolina Justice Training and Standards Council for certified law enforcement officers is required. Possession of advanced law enforcement certification and graduation from one or more police management courses is strongly preferred – or the ability to complete courses under timelines specified by the Town.

Possession of a valid North Carolina driver's license is required.

Work in this classification is primarily administrative and management, but the physical and mental requirements are the same as that of a Police Officer. The ability to build trust and foster strong relationships amongst subordinates and the general public is a must. The ideal candidate will possess experience in staff development and recruiting, hiring, and training new law enforcement officers. The ability to effectively establish rapport with colleagues and community members, in addition to leading effective community policing efforts. A proven ability to develop and enforce policies, procedures and regulations. Ability to direct and oversee the investigations of both minor and major crimes, and ability to perform well under pressure. A proven track record of collaborating with other law enforcement agencies is desired, in addition to experience working with the media.

The Town of Murphy is a member of the Local Government Retirement System, and offers 100% coverage for employee health, life and dental. The use of an assigned take home vehicle is also included.

Interested candidates must submit a cover letter, resume, and Town of Murphy application to: Town of Murphy, Attn: Town Manager, 5 Wofford Street, Murphy, NC 28906. Completed applications can also be emailed to manager@townofmurphync.com.

The position will be open until filled. Management will evaluate applications beginning June 24. A copy of the application and complete job description can be obtained at www.townofmurphync.com.

The department has a \$1.1 million budget, with 11 sworn officers and 1 administrative assistant.