

**The Town of Murphy is seeking qualified and self-motivated individuals to serve our community and make a difference in people's lives on a daily basis. The Town offers a highly competitive salary and benefits package to include:**

**Minimum salary with no prior law enforcement experience - \$40,500**

Additional Salary Credits, on top of base salary, for College Degrees, Experience, Intermediate and Advanced Certifications.

2.5% for Associate's Degree, 5% for Bachelor's Degrees.

Promotions for Officers that obtain Intermediate and Advanced Law Enforcement Certifications.

100% employer provided coverage for health, dental, and life insurance.

5% automatic salary increase following one year of employment.

We accept unused sick and vacation leave from previous government agencies.

Take Home Vehicles for any officer living within 25 miles of the city limits.

2-3-2 Shift Schedule.

Night Differential Pay.

Longevity bonuses annually.

Salary Step increases for community loyalty beginning at year 3.

\$3,000 signing bonus for 3 year contract.

\$1,000 wellness bonus for superior POPAT (Police Officer's Physical abilities Test) conducted once annually.

**Minimum Qualifications**

Possess a high school diploma or G.E.D. equivalent; applicants with degrees and/or intermediate/advanced law enforcement certifications are highly desired.

Must possess a valid Class C North Carolina Division of Motor Vehicles driver's license prior to employment.

No felony, domestic violence or misdemeanor assault convictions.

Be able to legally possess firearm in the State of North Carolina.

Pass a pre-employment drug screen.

Meet written, physical, and psychological background standards set by NC Criminal Justice Education and Training Standards Commission for probationary police officers.

To be considered for employment as Police Officer I, all applicants must possess a valid law enforcement certification from the North Carolina Criminal Justice Education and Training Standards Commission, or be enrolled in a North Carolina Basic Law Enforcement Training (BLET) program. IN addition, officers in another state with a minimum of three years' experience may apply.

**How to Apply:**

**Submit a Town of Murphy Application Form to Police Chief Tim Lominac, 5 Wofford Street, Murphy NC, 28906 – or at [tlominanc@townofmurphync.com](mailto:tlominanc@townofmurphync.com).**